November 7, 2019

Meeting called to order at 7:00 AM with Trustees Roger Raymond, James Golter, and Supt. Mike Rogers present. The newly elected Trustee that of Julia O'Connell was seated with the Board. Secretary's and Treasurer's reports were read and accepted. Submitted bills were reviewed and payroll and accounts payable checks were signed.

The newly elected Trustee is given the oath and sworn into office by Linda Johnson taking the position of Trustee Robert Wyman who's 3-year term expired. The Board reviewed the **MMEHT** Health Insurance premium increase. There will be an increase of 7% on the current plan. The District will remain on the POS 200 plan.

The Board discussed the **employee raises** for the upcoming year. Trustee Raymond made a motion to increase wages by 5%. Trustee Golter seconded the motion for above. All Trustees present voted unanimously in favor of. The **PNS** Revenue for the Month of October was also reviewed. Consumption and Revenue were down 20% from the five-year average. Bleeders for freeze protection were not turned on until November 1st attributing for some of the reduced consumption.

Penta has completed their work at the Plant that was scheduled for this year. Express Electric is still working on control wiring to the newly installed panel. Wright-Pierce and EII will be working on the SCADA system on Monday.

Water shed reports from YWD patrol officer Gary Stevens were reviewed.

Open Discussion:

The KWD Annual meeting will be held at the Kittery Community Center on November 12th, 2019 at 7:00 PM. The public is cordially invited.

Members of the public attending today's meeting were:

Suzanne Sayer, Shara Geiger, Sally Hirshberg, Laurie Bilby, Jenny Freeman, Judy Quimby, Elizabeth Olivoli, Garvin McCurdy, Caroline Rose and Mara Lamstein.

Meeting adjourned at 8:30 AM.

Respectfully submitted, Secretary Golter KWD.